

Disciplina:

ADM2389 - Tópicos Especiais em Organizações (Teoria e Prática da Liderança)

Ementa:

Definindo liderança. O Líder. Os seguidores. A relação líder-seguidor. O contexto. Impacto do contexto sobre os agentes da liderança. Liderança e mudança. Responsabilidade moral e liderança.

Bibliografia:

Básica: BASS, B.M., Avolio, B.J. Jung, D.I., Berson, Y. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, Vol. 88, No. 2, 207–218. CIULLA, J. (1995) Leadership Ethics : Mapping the Territory. *Business Ethics Quarterly*, 5, 5-24. DAY, D. V. & Antonakis, J. (2012). Leadership: Past, present, and future. In Day D. V. & Antonakis J. (Eds.), *The Nature of leadership* (2nd, pp. 3-25). Thousand Oaks: Sage Publications. GARDNER, J. (2004) The Cry for Leadership. In T.J. Wren (Ed.), *The Leader's Companion: Insights on Leadership through the Ages*, p. 3-8. New York: The Free Press. GREENLEAF, R.K. (1995) Servant Leadership. In T.J. Wren (Ed.), *The Leader's Companion: Insights on Leadership through the Ages*, p. 18-23. New York: The Free Press. HUGHES, R.L.; Ginnett, R.; Curphy, G. (2005) Leadership is Everyone's Business. In R.L. Hughes, R. Ginnett, G. Curphy, *Leadership – pp. 27-42*. New York, NY: McGraw Hill/Irwin. KELLEY, R.E. (1988). In praise of followers. *Harvard Business Review* 66(6), 142-148. KIRKPATRICK, S. A. & Locke, E. A. (1991). Leadership: Do Traits Matter? *Academy of Management Executive*, 5 (2), 48-60. KOTTER, J. P. (2001), What leaders really do?, *Harvard Business Review*, Vol. 79 Issue 11, p.85-96. ROSENER, J. (1990) Ways women lead. *Harvard Business Review*, Nov/Dec, 119-125. SCHEIN, E. *Cultura Organizacional e Liderança*. São Paulo, SP: Editora Atlas. 2007. ZHANG, Z., Wang, M. & Shi, J. (2012) Leader-Follower Congruence In Proactive Personality And Work Outcomes: The Mediating Role Of Leader-Member Exchange. *Academy of Management Journal*, Vol. 55, No. 1, 111–130. Complementar: DAY, D.; Antonakis, J. (2012) *The Nature of Leadership*. Thousand Oaks, CA: Sage Publications. (2a. Ed.). HICKS, D.; Wren, T. J.; Price, T.L. (2004) *Traditional Classics on Leadership (VOL 1)*. Northampton, MA: Edward Elgar HICKS, D.; Wren, T. J.; Price, T.L. (2004) *Modern Classics on Leadership (VOL 2)*. Northampton, MA: Edward Elgar HICKS, D.; Wren, T. J.; Price, T.L. (2004) *New Perspectives on Leadership (VOL 3)*. Northampton, MA: Edward Elgar HUGHES, R.L.; Ginnett, R.; Curphy, G. (2005) *Leadership*. Ed.: McGraw-Hill KELLERMAN, B.(2004) *Bad Leadership*. Boston, MA: Harvard Business School Press. LIPMAN-BLUMEN, J. (2006) *The Allure of Toxic Leaders*. New York, NY: Oxford University Press. MCTAVISH, D.; Miller, K. (2006) *Women in Leadership and Management*. Northampton, MA: Edward Elgar. NORTHOUSE, P. (2010) *Leadership: Theory and Practice*. Thousand Oaks, CA: Sage Publications. (5a. Ed.). SCHEIN E. (2007) *Cultura Organizacional e Liderança*. São Paulo, SP: Editora Atlas.