

**Disciplina:**

ADM2390 - Tópicos Especiais em Organizações (Estruturas e Processos Organizacionais)

**Ementa:**

Aspectos filosóficos, científicos e metodológicos da teoria geral de sistemas. Relação ambiente e organização. Relacionamentos intraorganizacionais. Organização como ser vivo. Abstração e previsão no método de sistemas. Problemas culturais relacionados com o enfoque sistêmico. Sistemas, competitividade, informação, tecnologia, mudança e objetivos.

**Bibliografia:**

Básica: -DIMAGGIO, P. J. Powell, W.W. (1983) The Iron Cage Revisited: Institutional Isomorphism and Collective Rationality in Organizational Fields. *American Sociological Review*, Vol. 48 (April:147-160) -FELDMAN, M.S.; Pentland B.T. (2003) Reconceptualizing organizational routines as a source of flexibility and change. *Admin. Sci. Quart.* 48(1):94–121. -PENTLAND, B.T.; Feldman, M.S. (2005) Organizational routines as a unit of analysis. *Industrial and Corporate Change*, 14(5):793–815 -FELDMAN MS (2003) A performative perspective on stability and change in organizational routines. *Industrial and Corporate Change*, V. 12, N.4, pp. 727–752.b. -Carlgren, L.; Rauth, I.; Elmquist, M. (2016) Framing Design Thinking: The Concept in Idea and Enactment. *Creativity And Innovation Management*, V. 25(1), pp. 38-57. -Dalsgaard, P. (2014) Pragmatism and Design Thinking. *International Journal of Design*, Vol. 8 No. 1. -Patrick S. Cohendet, Laurent O. Simon (2016) Always Playable: Recombining Routines for Creative Efficiency at Ubisoft Montreal’s Video Game Studio. *Organization Science*, 27(3):614-632. -Scott Sonenshein (2016) Routines and Creativity: From Dualism to Duality. *Organization Science*, 27(3):739-758. -Feldman MS, Orlikowski WJ (2011) Theorizing practice and practicing theory. *Organization Science*, 22(5):1240–1253. -Schön, D. (1983) *The reflective practitioner: How professional think in action*. NY: Basic Books. -D’Adderio L (2008) The Performativity Of Routines: Theorising The Influence Of Artifacts And Distributed Agencies On Routines Dynamics. *Res. Policy*, 37(5):769–789. -D’Adderio L (2011) Artifacts At The Centre Of Routines: Performing The Material Turn In Routines Theory. *J. Institutional Econom.*, 7(2):197–230. -Gherardi, Silvia; Perrotta, Manuela. *Between the hand and the head: How things get done, and how in doing the ways of doing are discovered*. *Qualitative Research in Organizations and Management: An International Journal*, Vol. 9 No. 2, 2014, pp. 134-150, 201. -Brandi, U. ; Elkjaer, B. (2012) Organizational Learning Viewed from a Social Learning Perspective. In. Easterby-Smith, M. Lyles, M. *The Blackwell Handbook of Organizational Learning and Knowledge Management*. Blackwell Publishing. -Tsoukas, H.; Chia, R. (2002) On Organizational Becoming: Rethinking Organizational Change. *Organization Science*, 13(5):567-582. -Howard-Grenville, JA (2005) The persistence of flexible organizational routines: The role of agency and organizational context. *Organization Science*, 16(6):618–636.