

**Disciplina:**

ADM2572 - Tópicos Especiais em Organizações (Liderança nas Organizações)

**Ementa:**

Teoria e Pesquisa em Liderança – Desafios Conceituais e Metodológicos na pesquisa em Liderança; Liderança e Diferenças Individuais; Liderança e Emoções; Liderança e Identidade; Liderança e Ética; Liderança e Cultura; “Novas” Teorias – Carisma e Mudança; Liderança Compartilhada e Empoderamento; Liderança e Empreendedorismo; Liderança e Inovação; Liderança e Virtude.

**Bibliografia:**

Básica: DINH, J.E., Lord, R., Gardner, L., Meuser, J., Liden, R., Hu, J. (2014) Where have we gone and where are we going with leadership research? A review of leadership theory since the new millennium. *The Leadership Quarterly*, <http://dx.doi.org/10.1016/j.lequa.2013.11.005> LORD, R. G., Day, D. V., Zaccaro, S. J., Avolio, B. J., & Eagly, A. H. (2017). Leadership in applied psychology: Three waves of theory and research. *Journal of Applied Psychology*, 102(3), 434. DeRue, D. S., Nahrgang, J. D., Wellman, N., & Humphrey, S. E. (2011). Trait and behavioral theories of leadership: A meta-analytic test of their relative validity. *Personnel Psychology*, 64, 7-52. Zaccaro, S., Dubrow, S. and Kolze, M.J. (2018) Leader Traits and Attributes. In D. V. Day & J. Antonakis (Eds.), *The nature of leadership* (2nd, pp.). Thousand Oaks: Sage Publications. VAN Knippenberg, D., & Sitkin, S. B. (2013). A Critical Assessment of Charismatic-Transformational Leadership Research: Back to the Drawing Board? *The Academy of Management Annals*, 7(1), 1-60. Antonakis, J., Bastardoz, N., Jacquot, P., & Shamir, B. (2016). Charisma: An ill-defined and ill-measured gift. *Annual Review of Organizational Psychology and Organizational Behavior*, 3, 293-319. VAN Knippenberg, D., & van Kleef, G. A. (2016). Leadership and affect: Moving the hearts and minds of followers. *The Academy of Management Annals*, 10(1), 799-840. Eisenbeiss, S. A., & van Knippenberg, D. (2015). On ethical leadership impact: The role of follower mindfulness and moral emotions. *Journal of Organizational Behavior*, 36(2), 182-195. Wassenaar, C. & Pearce, C. (2018) Shared Leadership. In D. V. Day & J. Antonakis (Eds.), *The nature of leadership* (2nd, pp.167-362). Thousand Oaks: Sage Publications. Pearce, C. L. (2004). The future of leadership: Combining vertical and shared leadership to transform knowledge work. *Academy of Management Perspectives*, 18(1), 47-57. Gordon, R. (2011) Leadership and Power. In Bryman, A. *The Sage Handbook of Leadership*, pp. 195-202. Sage Publishing. Raelin, J. A. (2016). Imagine there are no leaders: Reframing leadership as collaborative agency. *Leadership*, 12(2), 131-158. Hackett, R. D.; Wang, G. (2012). Virtues and leadership: An integrating conceptual framework founded in Aristotelian and Confucian perspectives on virtues. *Management Decision*, 50(5), 868-899. Owens, B. P., & Hekman, D. R. (2016). How does leader humility influence team performance? Exploring the mechanisms of contagion and collective promotion focus. *Academy of Management Journal*, 59(3), 1088-1111. Van Dierendonck, D. (2011). Servant leadership: A review and synthesis. *Journal of management*, 37(4), 1228-1261. DeRue, D. S. & Ashford, S. J. (2010). Who will lead and who will follow? A social process of leadership identity construction in organizations. *Academy of Management Review*, 35, 627-647. Sinclair, A. (2011) Being Leaders: Identities and Identity Work in Leadership. *The Sage Handbook of Leadership*, pp.508-517. Sage Publishing. Complementar: Ayman, R. & Lauritsen, M. (2018) Contingencies, Context, Situation, and Leadership In Day D. V. & Antonakis J. (Eds.), *The nature of leadership* (2nd, pp. 138-25). Thousand Oaks: Sage Publications. Antonakis J., Day D. V. & Schyns B. (2012). Leadership and individual differences: at the cusp of a renaissance. *The Leadership Quarterly*, 23(4), 643-650. Fiori M. & Antonakis J. (2012). Selective attention to emotional stimuli: What IQ and Openness do, and emotional intelligence does not. *Intelligence*, 40(3), 245-254. Ensari, N., & Murphy, S. E. (2003). Cross-cultural variations in leadership perceptions and attribution of charisma to the leader. *Organizational Behavior & Human Decision Processes*, 92, 52-67. Shimul, M., Overbeck, J., Mueller, J. S. (2013) Looking down: the influence of contempt and compassion on emergent leadership categorization. *Journal of Applied Psychology*, 97, No. 6, 1171-1185. Doi:10.1037/a0030074 Madrid, H. P.; Totterdell, P. Niven, K.; Barros, E. (2016) Leader Affective Presence and Innovation in Teams. *Journal of Applied Psychology*, doi: <http://dx.doi.org/10.1037/apl0000078> Fausing, M. S., Joensson, T. S., Lewandowski, J., & Bligh, M. (2015). Antecedents of shared leadership: empowering leadership and interdependence. *Leadership & Organization Development Journal*, 36(3), 271-291. Li, N., Chiaburu, D. S., & Kirkman, B. L. (2017). Cross-level influences of empowering leadership on citizenship behavior: Organizational support climate as a double-edged sword. *Journal of Management*, 43(4), 1076-1102. Sturm R. E. & Antonakis J. (2015). Interpersonal Power: A Review, Critique, and Research Agenda. *Journal of Management*, 41(1), 136-163. Owens, B. P., Johnson, M. D., & Mitchell, T. R. (2013). Expressed humility in organizations: Implications for performance, teams, and leadership. *Organization Science*, 24(5), 1517-1538. Hogg, M. A. (2001). A social identity theory of leadership. *Personality and social psychology review*, 5(3), 184-200. Combe, I. A.,

& Carrington, D. J. (2015). Leaders' sensemaking under crises: Emerging cognitive consensus over time within management teams. *The Leadership Quarterly*, 26(3), 307-322.