

Disciplina:

ADM2576 - Tópicos Especiais em Organizações (Leadership: Theory and Practice)

Ementa:

Conceptualizing leadership: differentiating leadership, management and entrepreneurship; The role of leaders: traits, skills and styles; The role of followers: effective followers and challenges for their engagement; Leadership, gender and generations. The leader-follower relationship: transactional relationships and transformational relationships. The role of the context: leadership and culture. Leadership and change: rational and emotional approaches. Assessing leadership effectiveness: moral and ethical responsibility and the roots of toxic leadership.

Bibliografia:

Básica: -ANTONAKIS J. Transformational and Charismatic Leadership. In Day D. V. & Antonakis J. (Eds.), The nature of leadership (2nd Edition, pp. 256-288). Sage Publications, Thousand Oaks, 2012. -BASS, B.M., AVOLIO, B.J. JUNG, D.I., BERSON, Y. Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, 88, 2, 207–218, 2003. -CIULLA, J. (1995) Leadership Ethics : Mapping the Territory. *Business Ethics Quarterly*, 5, 5-24, 1995. -COLELLA, A., VARMA, A. The impact of subordinate disability on leader-member exchange relationships. *Academy of Management Journal*, 44, 2, 304-315, 2001. -DAY, D. V. & ANTONAKIS, J. Leadership: past, present, and future. In Day D. V. & Antonakis J. (Eds.), The nature of leadership (2nd, pp. 3-25). Thousand Oaks: Sage Publications, 2012. -DEPERT, J. D., BURRIS, E. Leadership influences on employee voice behavior: Is the door really open? *Academy Management Journal*, 50: 869-884, 2007. -HOUSE, R., JAVIDAN, M., DORFMAN, P. Project GLOBE: An introduction. *Applied Psychology: An International Review*, 50, 50(4), 489-505, 2001. -HOYT, C. L. Women and leadership. In P. Northouse's *Leadership: Theory and practice*, 5th edition (pp. 301-333), 2010. -KELLERMAN, B. Bad leadership. Boston, MA: Harvard Business School Press, 2004. -KELLY, R.E. In praise of followers. *Harvard Business Review* 66, 6, 142-148, 1988. -KIRKPATRICK, S. A. LOCKE, E. A. Leadership: Do traits matter? *Academy of Management Executive*, 5, 2, 48-60, 1991. -KOTTER, J. P. What leaders really do?, *Harvard Business Review*, 79, 11, 85-96, 2001. -LUDWIG, D., LONGENECKER, C. The Bathsheba syndrome: the ethical failure of successful leaders,' *The Journal of Business Ethics*, 12 (4), 265–73, 1993. -NOHRIA, N. GROYSBERG, B., LEE, L. Employee motivation : A powerful new model. *Harvard Business Review*, July-August, 2008. -PETERSON, S . WALUMBWA, F., BYRON, K., MYROWITZ. CEO positive psychological traits, transformational leadership, and firm performance in high-technology start-up and established firms. *Journal of Management*, Vol. 35 No. 2, 348-368, 2009. -ROSENER, J. Ways women lead. *Harvard Business Review*, Nov/Dec, 119-125, 1990. -ZHANG, Z., WANG, M., SHI, J. Leader-follower congruence in proactive personality and work outcomes: The mediating role of leader-member exchange. *Academy of Management Journal*, 55, 1, 111–130, 2012. Bibliografia complementar: -Hicks, D.; Wren, T. J.; Price, T.L. (2004) *Traditional Classics on Leadership (VOL 1)*. Northampton, MA: Edward Elgar -Hicks, D.; Wren, T. J.; Price, T.L. (2004) *Modern Classics on Leadership (VOL 2)*. Northampton, MA: Edward Elgar -Hicks, D.; Wren, T. J.; Price, T.L. (2004) *New Perspectives on Leadership (VOL 3)*. Northampton, MA: Edward Elgar -Hughes, R.L.; Ginnett, R.; Curphy, G. (2005) *Leadership*. Ed.: Mcgraw-Hill. -Kellerman, B.(2004) *Bad Leadership*. Boston, MA: Harvard Business School Press. -Lipman-Blumen, J. (2006) *The Allure of Toxic Leaders*. New York, NY: Oxford University Press. -Mctavish, D.; Miller, K. (2006) *Women in Leadership and Management*. Northampton, MA: Edward Elgar. -Northouse, P. (2010) *Leadership: Theory and Practice*. Thousand Oaks, CA: Sage Publications. (5a. Ed.).